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The fundamental concepts of
organizational behavior are; Individual
Differences. Perception. A Whole

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Person. Motivated Behavior. The
desire for Involvement. The value of
the Person. Human Dignity.
Organizations are Social System.
Mutuality of Interest. Holistic Concept.
Individual Differences. Every
individual in the world is different
from others.

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~~Fundamental Concepts of
Organizational Behavior~~

Organizational culture refers to a system of shared assumptions, values, and beliefs that show employees what is appropriate and inappropriate behavior (Chatman & Eunyoung,

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By Nancy Slocum Jr., (2003; Kerr & Slocum Jr., 2005). These values have a strong influence on employee behavior as well as organizational performance.

~~12.2 Understanding Organizational
Culture — Fundamentals ...~~

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KATHMANDU UNIVERSITY SCHOOL
OF MANAGEMENT BBA HONORS/
BBA EMPHASIS COURSE SYLLABUS

Course Title FUNDAMENTALS OF
ORGANIZATIONAL BEHAVIOR Course
Code Number MHRM 211 Credit
Hours 3 Course Objective Main

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Objective The objective of the course is to provide basic essentials, concepts and applications of organizational behavior so as to enable the participants explain, predict and control human ...

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~~Behavior.doc~~ ~~KATHMANDU~~ ...

Approaches to OB Human Resources (Supportive) – Employee growth and development are encouraged and supported. Contingency – Different managerial behaviors are required by different environments for effectiveness. Results-oriented –

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Outcomes of organizational behavior programs are assessed in terms of their efficiency. Systems – all parts of an organization interact in a complex relationship.

~~Fundamentals of organizational
behavior ppt~~

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Behavior PowerPoint Presentation by
Charlie Cook 2. Lesson 1. The
Dynamics of people and organizations
A primary goal of management
education is to develop students into
managers who can think ahead,
exercise good judgment, make ethical

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Decisions, and take into consideration
the implications of their proposed
actions – Jane Schmidt-Wilk

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Organizational Behavior is concerned
with the study of what people do in an

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organization and how that behavior affects the performance of the organization. OB studies put the focus on motivation , leader behavior and power, interpersonal communication, group structure and processes, learning, attitude development and perception, change processes, conflict,

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work design, and work stress.

~~Organizational Behavior Explained:
Definition, Importance ...~~

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study guide that blends concise
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By Nancy with managerial insight, self-assessment, skill development, and prescription. Designed principally for instructors who sup...

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Behavior | Andrew DuBrin ...~~

Along with co-authoring

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By Nancy Langston, Seventh Edition, Steve is lead co-author of Canadian Organizational Behaviour, Eighth Edition (2012), Organisa-tional Behaviour: Asia Pacific, Fourth Edition (2013), and M: Organizational Behavior, Second Edition (2014). He is also co-author of editions or translations of

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~~organizational behavior – McGraw-Hill
Education~~

System: Organizational system
consists of various interacting
components (people/resources) that
acquire inputs (goals) from the

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external environments, processes them (structure & processes) and produces an output (product/service) to be consumed back by the external environment (customers).

Organizations can be either closed or open system.

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Management~~

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